



We have defined long-term commitments and specific actions, which guide the day-to-day implementation of our international CR strategy and contribute to our overall vision of **making sustainability affordable to our customers by 2030**.

COMMITMENTS		ACTIONS	TARGET
 HUMAN RIGHTS			Learn more
	Achieving supply chain transparency	Increasing traceability of six supply chains	2025
		Increasing transparency of six supply chains	2026
		Conducting human rights impact assessments	2025
	Partnering for change	Strengthening and establishing partnerships in our high-priority supply chains	2025
	Increasing public awareness for human rights	Being an advocate for human rights	2025
	Upholding human rights for workers	Implementing capacity-building activities across our high-priority supply chains	2025
		Aligning our CR requirements and processes with the UN Guiding Principles on Business and Human Rights	2025
		Providing workers in all high-priority supply chains access to a grievance mechanism	2025
		Providing workers access to remedy	2030
	Integrating corporate responsibility into buying	Implementing responsible purchasing practices across selected high-priority supply chains	2030
		Integrating all high-priority supply chains into our CR Supplier Evaluation	2027
		Sourcing 80% buying volume from responsible suppliers	2030
 RESOURCE EFFICIENCY			Learn more
	Tackling packaging	Reducing own brand packaging weight by 15%	2025
		Making all own brand packaging reusable, recyclable or compostable	2025
	Reducing food and operational waste	Diverting 90% of food and operational waste from landfill or incineration	2030
	Sourcing sustainably	Increasing number of sustainable products by an additional 10%	2025
		Ensuring good water stewardship practices	2030
		Eliminating overfishing, bycatch and ecosystem damage in our fish and seafood supply chains	2030
		Eliminating deforestation in our high-priority supply chains	2030
	Designing and producing products responsibly	Verifying the chemical management performance of all strategic production facilities for garment, home textile and shoes	2025
		Introducing closed-loop products into product ranges	2030
 ZERO CARBON			Learn more
	Reducing greenhouse gas emissions in our operations	Reducing operational GHG emissions by 26%	2025
	Reducing greenhouse gas emissions in our supply chains	Encouraging our suppliers to set science-based targets	2024
		Implementing carbon reduction projects in our supply chains	2025